



Privacy Policy
Flicka Gymnastics Club
Website: <https://www.flickagymclub.com/>

1. Introduction

Flicka Gymnastics Club (“Flicka”, “we”, “us”, or “our”) is committed to protecting the privacy and personal information of our members, participants, parents/guardians, volunteers, staff, and website visitors.

We are a not-for-profit gymnastics organisation based in British Columbia, Canada. We collect, use, and disclose personal information in accordance with:

- The Personal Information Protection and Electronic Documents Act (PIPEDA)
- The British Columbia Personal Information Protection Act (BC PIPA)

This Privacy Policy explains how we collect, use, store, share, and protect personal information through our website and club operations.

2. What Information We Collect

A. Registration Information (via Uplifter)

Registration and payment processing are conducted through Uplifter Inc., our secure registration platform.

Information collected may include:

- Participant full name
- Date of birth
- Gender
- Home address
- Parent/guardian contact information
- Emergency contacts
- Medical information (e.g., allergies, injuries, conditions)
- Payment details (processed securely by Uplifter)
- Waivers and consent forms



- Program and class enrollment details

Registration data is stored securely by Uplifter according to their privacy and security standards.

B. Communication Information (via Mailchimp)

We use Mailchimp to send newsletters, club updates, promotional materials, fundraising communications, and program announcements.

Information collected may include:

- Name
- Email address
- Program affiliation

Mailchimp stores this information securely and allows recipients to unsubscribe at any time.

C. Website Information

When you visit our website, we may automatically collect:

- IP address
- Browser type
- Device type
- Pages visited
- Time spent on pages
- Referring URLs

3. How We Use Personal Information

We use personal information to:

- Process program registrations
- Ensure participant safety
- Manage class placements and assessments



- Communicate with families
- Process payments
- Administer waivers and consents
- Comply with governing body requirements
- Meet insurance obligations
- Manage fundraising initiatives
- Improve programs and services
- Fulfill legal and regulatory requirements

We collect only the information necessary for these purposes.

4. Disclosure of Personal Information

We do not sell or rent personal information.

However, we may share information with trusted third parties for operational purposes.

- A. Uplifter – Registration data is processed and stored through Uplifter.
- B. Gymnastics BC (GymBC) – As a sanctioned gymnastics club in British Columbia, we submit participant details to Gymnastics BC for insurance coverage, membership registration, and regulatory compliance.
- C. Mailchimp – Email subscriber information is stored and managed for communication purposes.
- D. Legal Requirements – We may disclose personal information if required by law.

5. Storage and Security of Information

We take reasonable administrative, technical, and physical safeguards to protect personal information.

Security measures include:

- Secure third-party platforms
- Restricted access to personal data
- Password-protected systems
- Multi-factor authentication (MFA)
- Secure document handling procedures



While we take reasonable steps to protect information, no method of electronic storage or transmission is completely secure.

6. Retention of Information

We retain personal information only as long as necessary to:

- Fulfill program requirements
- Meet insurance and governing body obligations
- Comply with legal and financial recordkeeping requirements

Information is securely deleted or anonymised when no longer required.

7. Consent

By registering for programs, subscribing to emails, or using our website, you consent to the collection, use, and disclosure of personal information as described in this Privacy Policy.

Parents or legal guardians provide consent on behalf of minors.

You may withdraw consent at any time, subject to legal or contractual restrictions.

8. Access and Correction

You have the right to:

- Request access to your personal information
- Request corrections to inaccurate or incomplete information
- Withdraw email communication consent

To update registration information, please log into your Uplifter account.

To request access or correction, please contact Flicka Gymnastics Club.

9. Children's Privacy

Personal information of minors is collected only with parent or guardian consent and used strictly for program administration and safety purposes.



10. Cookies and Tracking

Our website may use cookies and similar technologies to improve user experience, analyze traffic, and enhance functionality.

Users may disable cookies through their browser settings, though some features may not function properly.

11. Third-Party Links

Our website may contain links to third-party websites. We are not responsible for the privacy practices of external websites – RaffleNexus and Uplifter.

12. Changes to This Policy

We may update this Privacy Policy from time to time. Updates will be posted on our website with a revised effective date.

13. Contact Information

- Flicka Gymnastics Club
- Website: <https://www.flickagymclub.com/>
- Email: office@flickagymclub.com